

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA

Item No. 6d

Date of Meeting August 10, 2010

DATE: June 21, 2010

TO: Tay Yoshitani, Chief Executive Officer

FROM: Trish Murphy, Labor Relations Manager

SUBJECT: Memorandum of Agreement between the Port of Seattle and the International Association of Firefighters, Local 1257.

REQUESTED ACTION

Request for Authorization for the Chief Executive Officer to execute a new Memorandum of Agreement between the Port of Seattle and the International Association of Firefighters, Local 1257.

BACKGROUND

This agreement covers sixty nine (69) Fire Department employees working in the classifications of Firefighter, Firefighter Mechanic, Lieutenant, Captain, Training Chief, and Alarm Inspector. This agreement is for a one-year term, from January 1, 2011 through December 31, 2011. The current agreement expires on December 31, 2010.

SCOPE OF THE AGREEMENT

Term of the Agreement:

January 1, 2011 through December 31, 2011

Wages:

Effective January 1, 2011, base wage rates in effect on December 31, 2010 will be increased by two and one-half percent (2.5%). In budget mitigation negotiations in February 2009, the firefighters agreed to decrease their wages by 2.5%. Unlike some bargaining units which negotiated mitigation that just impacted their employees in 2009, the firefighters never regained the 2.5%. For this contract extension, we agreed that the firefighter's wages would be increased by 2.5% on January 1, 2011, so that their wages would be at the level they would have been had we not had the budget mitigation agreement. At that point, they would have given up the 2.5% for a total of 22 months to meet the mitigation target. This change is not a recovery or reimbursement of their mitigation in 2009. The parties also agreed to a Cost of Living

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Adjustment of an amount equal to one hundred percent (100%) of the Seattle-Tacoma-Bremerton CPI-U, August to August, with a two percent (2%) minimum and a six percent (6%) maximum.

Other Terms and Conditions:

All other terms and conditions contained in the 2008-2010 Collective Bargaining Agreement shall remain in effect through December 31, 2011.

OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST:

MEMORANDUM OF AGREEMENT BETWEEN INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL #1257 AND THE PORT OF SEATTLE REGARDING ONE-YEAR CONTRACT EXTENSION.